

## Norval Morris Project Literature Analysis Rating Matrix for **Organizational Culture**

Author(s)	Title	Rating	Project Topic(s) Addressed	Concept/ Research Article	Literature Type	Source	Publishing Info
Barriere, M.; Anson, B.; Ording, R.; Rogers, E.	Culture Transformation in a Health Care Organization	5	Change	Research	Journal Article	Consulting Psychology Journal: Practice and Research	Spring 2002 Vol. 54 (2)
Boan, D.	Cognitive Behavior Modification and Organizational Culture	4	Change, Organizational Behavior	Research	Journal Article	Consulting Psychology Journal: Practice and Research	Winter 2006
Bradley, L.; Parker, R.	Organisational Culture in the Public Sector	4	Assessment	Research	Report	The Institute of Public Administration Australia	2000
Burke, W.; Javitch, M.; Waclawski, J.; Church, A.	The Dynamics of Midstream Consulting	4	Change, Leadership, Assessment	Research	Journal Article	Consulting Psychology Journal	Winter 1993
Cameron, K.; Quinn, R.	An Introduction to Changing Organizational Culture – in Diagnosing and Changing Organizational Culture Based on the Competing Values Framework	4	Assessment	Research	Book Section	Jossey-Bass	1999
Campany, N.; et al.	What Makes Good Teams Work Better:	4	Change, Leadership, Performance	Research	Journal Article	Organization Development Journal	Vol 25 (2) 2007
Cooke, R.A.; Rousseau, D.M.	Behavioral Norms and Expectations: A quantitative approach to the assessment of organizational culture,	4	Assessment	Research	Journal Article	Group and Organization Studies, Sage Publications	Sept 1988 Vol. 13 (3)
Davies, H.T.O.; Nutley, S.; Mannion, R.	Organisational culture and quality of health care	4	Organizational Behavior, Change, Performance	Research	Journal Article	Quality Health Care	2000, Vol. 9.
Dees, J.; Gregory, B.; Anderson, B.; Wei-Skillern, J.	Scaling Social Impact	5	Change	Research	Journal Article	Stanford Social Innovation Review	2004, Vol. 1 (4)
Denison, D.; Hart, S.; Kahn, J.	From Chimneys to Cross Functional Teams	5		Research	Journal Article	Academy of Management Journal	1996, Vol 39 (4)
Eccles, M.P.; Mittman, B.S.	Welcome to Implementation Science.	5		Research	Article	Implementation Science,	2006 1(1).
Elliott, D.; Mihalic, S.; Fagan, A.	The Importance of Implementation Fidelity	5		Research	Paper	Center for the Study and Prevention of Violence, IBS, CU Boulder.	2001
Flaherty-Zonis, C.	Building Culture Strategically: A Team Approach for Corrections	4	Structure, Leadership, Change	Research	Electronic Book	National Institute of Corrections	2007 NIC Accession # 021749

## Norval Morris Project Literature Analysis Rating Matrix for **Organizational Culture**

Author(s)	Title	Rating	Project Topic(s) Addressed	Concept/ Research Article	Literature Type	Source	Publishing Info
Gagliardi, P.	Understanding Organizational Culture (Sage Publishing) by Mats Alvesson	4	All categories	Concept about Research	Journal Article/ Book Review	Administrative Science Quarterly	2002 Vol. 48 (1)
Hooijberg, R.; Choi, J.	The Impact of Organizational Characteristics on Leadership Effectiveness Models: An Examination of Leadership in a Private and a Public Sector Organization.	4	Leadership	Research	Journal Article	Administration & Society, Sage Publications.	Sept 2001, Vol. 33 (4)
Koenigs, R.; Hare, S.; Hare, A.P.; Cowan, M.	SYMLOG Reliability and Validity	5	Assessment	Research	Booklet	SYMLOG Consulting Group	1999, 2004
Kotter, J.	Leading Change: Why Transformation Efforts Fail	4	Change, Leadership	Research	Newsletter Article	Harvard Business Review OnPoint	March April 1995
Kuratko, D.F.; Montagno, R.V.; Hornsby, J.S.	Developing an Intrapreneurial Assessment Instrument for an Effective Corporate Entrepreneurial Environment	4	Assessment	Research	Journal Article	Strategic Management Journal	1990 Vol. 11
Lacey, M.; Tompkins, T.	Analysis of Best Practices of Internal Consulting	5	Change, Performance	Research	Journal Article	Organization Development Journal	Vol. 25(3) 2007
Levesque, D.; Prochaska, J.; Prochaska, J.	Stages of Change and Integrated Service Delivery	4	Change, Assessment	Research	Journal Article	Consulting Psychology Journal: Practice and Research	1999 Vol. 51 (4)
Lusthaus, C.; Adrien, M.H.; Anderson, G.; Carden, F.; Plinio-Montalvan, G.	Organizational Assessment: A Framework for Improving Performance	4	Assessment, Performance	Concept about Research	On-line book	The International Development Research Centre (Canada)	2002
Muhlau, P.; Wittek, R.	A Structural Theory of Punishment Centered organizational Culture	4	Structure, Leadership	Research	Conference Paper	American Sociological Association	2003 Annual Meeting
Parker, C.P.; Baltes, B.B.; Young, S.A.; Huff, J.W.; Altermann, R.A.; Lacost, H.A.; Roberts, J.E.	Relationships between psychological climate perceptions and work outcomes: a meta-analytic review	4	Organizational Behavior, Performance, Assessment	Research	Journal Article	Journal of Organizational Behavior	2003 Vol. 24
Pascale, R.; Millemann, M.; Gioja, L.	Changing the Way We Change	4	Leadership, Change	Research	Newsletter Article	Harvard Business Review OnPoint	Nov Dec 1997
Pascale, R.; Sternin, J.	Your Company's Secret Change Agents	4	Change	Research	Newsletter Article	Harvard Business Review OnPoint	May-05
Peterson, M.F.; Castro, S.L.	Measurement metrics at aggregate levels of analysis: Implications for organization culture research and the GLOBE project	4	Assessment	Research	Journal Article	Science Direct: The Leadership Quarterly	2006, Vol. 17.

## Norval Morris Project Literature Analysis Rating Matrix for **Organizational Culture**

Author(s)	Title	Rating	Project Topic(s) Addressed	Concept/ Research Article	Literature Type	Source	Publishing Info
Putnam, L.L.	Organizational Culture: Mapping the Terrain (Sage Publisher) by Joanne Martin	4	All categories	Concept about Research	Journal Article/ Book Review	Administrative Science Quarterly	2002 Vol. 48 (1)
Rehm, R.; Cebula, N.; Ryan, F.; Large, M.	Futures That Work: Using Search Conferences to Revitalize Companies, Communities and Organizations	4	Change, Leadership, Organizational Behavior	Research	Book	New Society Publishers	2002
Rehm, R.	People in Charge: Creating Self Managing Workplaces	4	Change, Structure, Leadership	Research	Book	Hawthorn Press	2001
Rentsch, J.; Klimoski, J.	Why Do Great Minds Think Alike? Antecedents of Team Member Schema Agreement	4	Organizational Behavior, Performance	Research	Journal Article	Journal of Organizational Behavior	2001 Vol. 22 (2)
Schein, E.	Organizational Culture and Leadership	4	All categories	Research	Book	Jossey-Bass Business & Management	2004
Simpson, D.	A Conceptual Framework for Transferring Research to Practice	5	Organizational Behavior, Change, Assessment	Research	Journal Article	Journal of Substance Abuse Treatment	2002 Vol. 22 (4)
Ulmer, J.; Johnson, B.	Sentencing in Context: A Multilevel Analysis	5	Performance, Structure	Research	Journal Article	Criminology	2004 Vol. 42 (1)
Wellman, J.	Lessons Learned About Lessons Learned	4	Change, Communication Channels	Research	Journal article	Organization Development Journal	Vol 25(3) 2007
White, L.	Changing the Whole System in the Public Sector	4	Change, Performance	Research	Journal Article	Journal of Organizational Change Management	2000 13
Yauch, C.; Steudel, H.	Complementary Use of Qualitative and Quantitative Cultural Assessment Methods	4	Assessment	Research	Journal Article	Organizational Research Methods	2003 Vol. 6 (4)